

NORRIS PUBLIC POWER DISTRICT
Board of Directors Regular Meeting
Wednesday, January 7, 2026

I. Call To Order

The regular meeting of the Norris Public Power District Board of Directors was held at the Beatrice District Office, located at 606 Irving Street, Beatrice, Nebraska on January 7, 2026. President Sieck called the meeting to order at 9:00 a.m. and announced that the District abides by the Nebraska Open Meetings Act and a copy of the Act is available for review by anyone present at the meeting. President Sieck advised the Board that the Statutory Notice of the meeting had been published and that an Attendance Sign-in Sheet is available for public visitors.

II. Pledge of Allegiance

The pledge of allegiance to the United States flag was recited.

III. Roll Call

Administrative Coordinator Emily Shockley called the roll.

Board Members Present: Todd Buel, Rodney Heinrichs, Dennis Hentzen, Stewart Huneke, Mark Knobel, Gary Kroese, John Novotny, Tom Sieck, Alan Wallman, Randy Weise

Board Members Absent: None

Board Members Tardy: None

Present Employees: Bruce Vitosh, Jerry Enns, Trevor Wehrer, Michelle Junker, Kenzie Brueggemann, Emily Shockley, Clay Dickinson, Bryce Barger

Present Attorney: Dave Jarecke

Present Guests: None

IV. Approval of Previous Board Meeting Minutes

To approve the minutes of the December 9, 2025 board meeting. Passed with a motion by John Novotny and a second by Rodney Heinrichs. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

V. Public Comments

Bruce Vitosh introduced employee guests Clay Dickinson and Bryce Barger.

VI. General Manager and Department Reports

VI.A. General Manager Report

Trevor Wehrer provided the Safety and Training Report.

Bruce Vitosh provided the Personnel Report and highlights of the General Manager Report.

Vitosh provided a summary of past strategic planning topics and facilitators and requested topics for discussion at the upcoming strategic planning meeting in February 2026. Director Heinrichs suggested artificial intelligence (AI) as a topic, and Director Knobel proposed education on data centers and their energy consumption trends. Vitosh recommended discussing the future of technology related to customer service, and to develop a five-to-ten-year plan for District facilities. For the February 2027 strategic planning meeting, Vitosh suggested CFC be contacted to facilitate the strategic planning discussion at that meeting. Due to the popularity of CFC's strategic planning services, it is recommended that CFC be scheduled one year in advance of the meeting. It was the consensus of the board for Vitosh to move forward with scheduling CFC for February 2027.

VI.B. Financial Statements

Michelle Junker presented financial information for the month of November 2025. Operating revenues for the month ending November 2025 were \$6,864,774 in comparison to the budget of \$7,320,000. Year-to-date operating revenues were \$88,295,657 in comparison to the budget of \$89,682,828. For the month ending November 30, 2025, net margins were \$447,069 in comparison to a budget of \$478,061. Year-to-date net margins were \$11,246,272 in comparison to a budget of \$8,795,381. Total cash and investments on November 30, 2025 were \$37,878,132.

VI.C. Finance and Accounting Report

Michelle Junker presented highlights of the Finance and Accounting Report.

VI.D. Customer Services Report

Kenzie Brueggemann presented highlights of the Customer Services Report.

VI.E. Engineering Report

Jerry Enns presented highlights of the Engineering Department Report.

VI.F. Operations Report

Trevor Wehrer presented highlights of the Operations Department Report.

Approval of the General Manager and Department Reports including the check listing, outgoing wire transfers, and credit card statement for November 2025. Passed with a motion by

Alan Wallman and a second by Gary Kroese. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

VII. Approval of Purchases \$125,000-\$750,000

VII.A. 60' Bucket Truck with Chassis and Service Body to replace Unit #11-08

Trevor Wehrer presented and discussed quotes for a 60' bucket truck with chassis and service body. Wehrer recommended approving the bid from ABM Equipment for one 60' Versalift bucket truck with chassis and service body, in the amount of \$399,297.25, plus applicable sales taxes.

To approve the quote from ABM Equipment for one 60' Versalift bucket truck with chassis and service body, in the amount of \$399,297.25 plus applicable sales taxes. Passed with a motion by Gary Kroese and a second by Mark Knobel. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

VII.B. 40' Bucket Truck with Chassis and Service Body to replace Unit #2-19

Trevor Wehrer presented and discussed quotes for a 40' bucket truck with chassis and service body. Wehrer recommended approving the quote from Truck Equipment for one 40' Duralift bucket truck, in the amount of \$253,453, plus applicable sales taxes to replace truck #2-29.

VII.C. 40' Bucket Truck with Chassis and Service Body to replace Unit #87-20

Trevor Wehrer presented and discussed quotes for a 40' bucket truck with chassis and service body. Wehrer recommended approving the quote from ABM Equipment for a 40' Versalift bucket truck, in the amount of \$250,910.59, plus applicable sales taxes, to replace truck #87-20.

VII.D. 40' Bucket Truck with Chassis and Service Body to replace Unit #94-16

Trevor Wehrer presented and discussed quotes for a 40' bucket truck with chassis and service body. Wehrer recommended approving the quote from ABM Equipment for a 40' Versalift bucket truck, in the amount of \$250,910.59, plus applicable sales taxes, to replace truck #94-16.

To approve the purchase of two 40' Versalift bucket trucks from ABM Equipment, in the amount of \$250,910.59 per truck, plus applicable sales taxes, to replace Units #87-20 and #94-16 in Area 4, and one 40' Duralift bucket truck from Truck Equipment, in the amount of \$253,453.00 plus applicable sales taxes, to replace Unit #2-19 in Area 1. Passed with a motion by John Novotny and a second by Randy Weise. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

VII.E. ACSR Conductor

Jerry Enns presented and discussed quotes for ACSR overhead conductor. Discussion was held on the impact metals prices have on the quotes. It was the consensus of the board to lock in pricing for the overhead conductor when the purchase order is issued rather than pay for the overhead conductor based on metals pricing when the material is delivered. Enns recommended approving the quote from Irby for 760,050 feet of ACSR conductor, in the amount of \$687,962.41, plus applicable sales taxes.

To approve the quote from Irby for 760,050 feet of ACSR overhead conductor, in the amount of \$687,962.41, plus applicable sales taxes Passed with a motion by Gary Kroese and a second by Randy Weise. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

VIII. Approval of Formal Bids

VIII.A. None

IX. Directors' Report

IX.A. Nebraska Rural Electric Association (NREA)

Stewart Huneke reported that NREA Committee and Board Meetings and the Legislative Event are scheduled for February 4, 2026. Director training and a Managers Association Meeting are scheduled for February 5, 2026.

IX.B. Comments

There were no comments.

X. Unfinished Business

X.A. None

XI. New Business

XI.A. Accounts Receivable Write-Offs

Kenzie Brueggemann presented the board with a list of proposed 2025 accounts receivable write-offs. Discussion was held on accounts where a bankruptcy was filed and whether Norris is able to legally collect in the future on these accounts. Dave Jarecke provided legal clarification on this topic. Brueggemann communicated the past results of collections for accounts previously written off and recommended that 70 accounts be written off, in the total amount of \$26,801.26.

Approval of the 2025 accounts receivable write-offs for 70 accounts in the total amount of \$26,801.26. Passed with a motion by Mark Knobel and a second by Gary Kroese. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XII. Election of Officers

Dave Jarecke facilitated Director elections for officers and other Director positions.

XII.A. President

Closed nominations were opened for President. Directors receiving nominations for President were Rodney Heinrichs and Tom Sieck.

Closed ballot vote for President: Rod Heinrichs received zero votes, and Tom Sieck received ten votes.

Director Tom Sieck was declared President for 2026.

XII.B. Vice President

Closed nominations were opened for Vice President. Directors receiving nominations for Vice President were Rodney Heinrichs and Stewart Huneke.

Closed ballot vote for Vice President: Rodney Heinrichs received ten votes, and Stewart Huneke received zero votes.

Director Rodney Heinrichs was declared Vice President for 2026.

XII.C. Secretary

Closed nominations were opened for Secretary. Directors receiving nominations for Secretary were Todd Buel, Dennis Hentzen, Mark Knobel, Gary Kroese, and Randy Weise.

Closed ballot vote for Secretary: Todd Buel received one vote, Dennis Hentzen received one vote, Mark Knobel received one vote, Gary Kroese received two votes, and Randy Weise received five votes.

Directors Gary Kroese and Randy Weise were placed on the final ballot.

Closed ballot vote for Secretary: Gary Kroese received three votes, and Randy Weise received seven votes.

Director Randy Weise was declared Secretary for 2026.

XII.D. Treasurer

Closed nominations were opened for Treasurer. Directors receiving nominations for Treasurer were Todd Buel and Dennis Hentzen,

Closed ballot vote for Treasurer: Todd Buel received nine votes, and Dennis Hentzen received one vote.

Director Todd Buel was declared Treasurer for 2026.

XII.E. Safety Committee Representative

John Novotny will remain as Safety Committee Representative for 2026 to complete the two-year term for this position.

XII.F. Audit Committee At-Large Representative

To nominate Director Dennis Hentzen as Audit Committee At-Large Representative and make the nomination ballot become the official ballot and the secretary cast a unanimous vote for Dennis Hentzen, Audit Committee At-Large Representative for 2026. Passed with a motion by Stewart Huneke and a second by Mark Knobel. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XII.G. NREA Board Representative

Closed nominations were opened for NREA Board Representative. Directors receiving nominations for NREA Board Representative were Dennis Hentzen, Stewart Huneke and Gary Kroese.

Closed ballot vote for NREA Board Representative: Dennis Hentzen received one vote, Stewart Huneke received seven votes, and Gary Kroese received two votes.

Director Stewart Huneke was declared NREA Board Representative for 2026.

XII.H. NRECA Voting Delegate

To nominate General Manager Bruce Vitosh as NRECA Voting Delegate and Director Dennis Hentzen as NRECA Voting Delegate Alternate and make the nomination ballot become the official ballot and the secretary cast a unanimous vote for Bruce Vitosh as NRECA Voting Delegate and Dennis Hentzen as NRECA Alternate Voting Delegate for 2026. Passed with a motion by Gary Kroese and a second by Rodney Heinrichs. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XIII. Notification of Next Board Meeting

Tuesday, February 10, 2026 at 9:00 a.m. in the boardroom at the Beatrice District Office.

XIV. Adjournment

To adjourn the meeting at 11:32 a.m. Passed with a motion by Todd Buel and a second by Stewart Huneke. Rol call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

A handwritten signature in blue ink that reads "Stewart Huneke" is written over a horizontal line.

STEWART A. HUNEKE, SECRETARY

APPROVED:

A handwritten signature in blue ink that reads "Tom L. Sieck" is written over a horizontal line.

TOM L. SIECK, PRESIDENT