

**Norris Public Power District
Board of Directors Meeting Agenda
Wednesday, November 6, 2024 at 9:00 a.m.
Beatrice District Office**

I. Call to Order

- *This is an Open Meeting of the Norris Public Power District Governing Body. Norris Public Power District abides by the Nebraska Open Meetings Act. A copy of the Open Meetings Act is available for review by anyone present at the meeting.*
- *Public notice for this meeting has been performed as documented in District Policy.*
- *An Attendance Sign-in Sheet is available for public visitors.*
- *The Board President reserves the right to adjust the order of agenda items.*
- *The Board of Directors may vote to enter into Closed Session on any agenda item as allowed by Nebraska State Law, including the protection of the public interest or to prevent the needless injury to the reputation of an individual.*
- *The Norris Public Power District's mission is to safely provide electricity and related services to customers at competitive prices, in the most reliable, efficient and environmentally responsible manner.*

II. Pledge of Allegiance

III. Roll Call

IV. Approval of the October 2, 2024 Board Meeting Minutes

V. 2025 Budget Hearing – 9:05 a.m.

VI. Public Comments

- *Public visitor presentations shall be limited to five minutes unless more time is granted by the President.*

VII. General Manager and Department Reports

- A. General Manager Report**
- B. Proprietary Customer Information**
- C. Financial Statements**
- D. Finance and Accounting Report**
- E. Engineering Report**
- F. Operations Report**

VIII. Approval of Purchases \$125,000-\$750,000

- A. None**

IX. Approval of Formal Bids

- A. None**

X. Directors' Report

- A. Nebraska Rural Electric Association (NREA)**
- B. Rural Electric Supply Cooperative (RESCO)**
 - **Stewart Huneke RESCO Nebraska Director Representative**
- C. Comments**

XI. Unfinished Business

- A. IBEW Negotiations**

XII. New Business

- A. 2025 Operating Budget, Capital Improvements, and Business Plan**
- B. 2025 Rate Schedules Revisions**
- C. 2025 Dental and Vision Plans**

- D. 2025 District Health Savings Account, District Health Reimbursement Account, and Employee Premium Contributions**
- E. 2025 Board Meeting Schedule**
- F. 2025 Holiday Schedule**

XIII. Notification of Next Board Meeting

- *The next regular meeting of the Board of Directors of Norris Public Power District is scheduled for Tuesday, December 10, 2024, at 1:00 p.m. in the boardroom at the Beatrice District Office. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Beatrice District Office during normal business hours.*