

Initial: 10-14-2025  
Revised: 11-03-2025  
Final: 11-04-2025

**Norris Public Power District  
Board of Directors Meeting Agenda  
Wednesday, November 5, 2025 at 9:00 a.m.  
Beatrice District Office**

**I. Call to Order**

- *This is an Open Meeting of the Norris Public Power District Governing Body. Norris Public Power District abides by the Nebraska Open Meetings Act. A copy of the Open Meetings Act is available for review by anyone present at the meeting.*
- *Public notice for this meeting has been performed as documented in District Policy.*
- *An Attendance Sign-in Sheet is available for public visitors.*
- *The Board President reserves the right to adjust the order of agenda items.*
- *The Board of Directors may vote to enter into Closed Session on any agenda item as allowed by Nebraska State Law, including the protection of the public interest or to prevent the needless injury to the reputation of an individual.*
- *The Norris Public Power District's mission is to safely provide electricity and related services to customers at competitive prices, in the most reliable, efficient and environmentally responsible manner.*

**II. Pledge of Allegiance**

**III. Roll Call**

**IV. Approval of the October 1, 2025 and October 24, 2025 Board Meeting Minutes**

**V. 2026 Budget Hearing – 9:05 a.m.**

**VI. Public Comments**

- *Public visitor presentations shall be limited to five minutes unless more time is granted by the President.*

**VII. General Manager and Department Reports**

- A. General Manager Report**
- B. Financial Statements**
- C. Finance and Accounting Report**
- D. Customer Services Report**
- E. Engineering Report**
- F. Operations Report**

**VIII. Approval of Purchases \$125,000-\$750,000**

- A. City of Hickman Materials**
- B. 4/0 15 kV EPR URD Cable**

**IX. Approval of Formal Bids**

- A. None**

**X. Directors' Report**

- A. Nebraska Rural Electric Association (NREA)**
- B. Comments**

**XI. Unfinished Business**

- A. None**

**XII. New Business**

- A. 2026 Operating Budget, Capital Improvements, and Business Plan**
- B. 2026 Rate Schedules**
- C. 2026 Dental and Vision Plans**

**D. 2026 Board Meeting Schedule**

**E. 2026 Holiday Schedule**

**XIII. Notification of Next Board Meeting**

- *The next regular meeting of the Board of Directors of Norris Public Power District is scheduled for Tuesday, December 9, 2025, at 1:00 p.m. in the boardroom at the Beatrice District Office. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Beatrice District Office during normal business hours.*