

NORRIS PUBLIC POWER DISTRICT
Board of Directors Regular Meeting
Wednesday, November 5, 2025

I. Call To Order

The regular meeting of the Norris Public Power District Board of Directors was held at the Beatrice District Office, located at 606 Irving Street, Beatrice, Nebraska on November 5, 2025. President Sieck called the meeting to order at 9:00 a.m. and announced that the District abides by the Nebraska Open Meetings Act and a copy of the Act is available for review by anyone present at the meeting. President Sieck advised the Board that the Statutory Notice of the meeting had been published and that an Attendance Sign-in Sheet is available for public visitors.

II. Pledge of Allegiance

The pledge of allegiance to the United States flag was recited.

III. Roll Call

Administrative Coordinator Emily Shockley called the roll.

Board Members Present: Todd Buel, Rodney Heinrichs, Dennis Hentzen, Stewart Huneke, Mark Knobel, Gary Kroese, John Novotny, Tom Sieck, Alan Wallman, Randy Weise

Board Members Absent: None

Board Members Tardy: None

Present Employees: Bruce Vitosh, Michelle Junker, Kenzie Brueggemann, Trevor Wehrer, Emily Shockley, Lane Cole, Mindy Meier

Present Attorney: Dave Jarecke

Present Guests: None

IV. Approval of Previous Board Meeting Minutes

To approve the minutes of the October 1, 2025 Regular Board Meeting and the October 24, 2025 Special Board Meeting. Passed with a motion by Alan Wallman and a second by John Novotny. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

V. 2026 Budget Hearing - 9:05 a.m.

To suspend the public meeting and open the 2026 Budget Hearing. Passed with a motion by Mark Knobel and a second by Randy Weise. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

The Board suspended the public meeting at 9:04 a.m.

Michelle Junker provided highlights of the 2026 Operating Budget, Capital Improvements, and Business Plan.

There were no public comments during the Budget Hearing.

Upon conclusion of the budget presentation and discussion with the Directors, the Budget Hearing was closed and the public meeting was reconvened at 9:39 a.m.

To close the 2026 Budget Hearing and reconvene the public meeting. Passed with a motion by Gary Kroese and a second by Dennis Hentzen. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

VI. Public Comments

Bruce Vitosh introduced Lane Cole and Mindy Meier who were present at the meeting.

VII. General Manager and Department Reports

VII.A. General Manager Report

Trevor Wehrer provided the Safety and Training Report.

Bruce Vitosh provided the Personnel Report and highlights of the General Manager Report.

Bruce Vitosh reported that earlier this fall, Norris employees exceeded more than 12 consecutive months worked without a lost time accident. This is an excellent safety achievement. Vitosh also commented that he truly appreciates everyone's commitment and sacrifice during the March and August 2025 storm recovery process. To recognize everyone for working safely and being dedicated to our customers and coworkers, Vitosh requested the Norris Board to close Norris for business on Friday, December 26, 2025 and give everyone a paid day off. Vitosh said this would be a great opportunity for employees to spend the five-day Christmas holiday weekend with their family and friends.

To approve Friday, December 26, 2025, as a paid day off for district employees in recognition for twelve consecutive months without a lost time accident, and the commitment and sacrifice shown during the March and August 2025 storm recovery process. Passed with a motion by Stewart Huneke and a second by Todd Buel. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

VII.B. Financial Statements

Michelle Junker presented financial information for the month of September 2025. Operating revenues for the month ending September 2025 were \$8,313,093 in comparison to the budget of \$8,383,540. Year-to-date operating revenues were \$74,700,188 in comparison to the

budget of \$75,325,835. For the month ending September 30, 2025, net margins were \$1,240,222 in comparison to a budget of \$513,722. Year-to-date net margins were \$10,686,573 in comparison to a budget of \$8,071,683. Total cash and investments on September 30, 2025 were \$34,366,836.

VII.C. Finance and Accounting Report

Michelle Junker provided highlights of the Finance and Accounting Report.

VII.D. Customer Services Report

Kenzie Brueggemann provided highlights of the Customer Services Report.

VII.E. Engineering Report

The board reviewed the Engineering Department Report.

VII.F. Operations Report

Trevor Wehrer presented highlights of the Operations Department Report.

Approval of the General Manager and Department Reports including the check listing, outgoing wire transfers and credit card statement for September 2025. Passed with a motion by Rodney Heinrichs and a second by Todd Buel. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

VIII. Approval of Purchases \$125,000-\$750,000

VIII.A. City of Hickman Materials

Michelle Junker presented and discussed details for the purchase of materials from the City of Hickman.

To approve the purchase of materials from the City of Hickman in the amount of \$193,436.39 plus applicable sales taxes. Passed with a motion by John Novotny and a second by Mark Knobel. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

VIII.B. 4/0 15 kV EPR URD Cable

Bruce Vitosh presented and discussed quotes for 66,000 feet of 4/0 15 kV EPR underground cable. Vitosh recommended approving the quote from RESCO for Kerite cable.

To approve the quote from RESCO for 66,000 feet of Kerite 4/0 15 kV EPR URD cable, in the amount of \$251,872.50 plus applicable sales taxes. Passed with a motion by Rodney Heinrichs and a second by Randy Weise. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

IX. Approval of Formal Bids

IX.A. None

X. Directors' Report

X.A. Nebraska Rural Electric Association (NREA)

Stewart Huneke announced that the Director's Pre-Conference Training and NREA Annual Meeting will be held in Kearney from December 2 to December 5, 2025. In addition, Huneke communicated that there is an opening on the NREA Board of Directors in Region 1 for an officer position. An election will be held during the NREA Annual Meeting to fill the position. Huneke communicated that he intends to seek the position.

X.B. Comments

Bruce Vitosh communicated that directors who are eligible for District health insurance were provided with an enrollment form.

XI. Unfinished Business

XI.A. None

XII. New Business

XII.A. 2026 Operating Budget, Capital Improvements, and Business Plan

The proposed 2026 Operating Budget, Capital Improvements and Business Plan was reviewed. The proposed 2026 Operating Budget includes operating revenues of \$97,398,416, with net margins of \$9,194,000. The 2026 Capital Improvements Plan was proposed at \$17,476,000.

To approve the 2026 Operating Budget, Capital Improvements, and Business Plan. Passed with a motion by Mark Knobel and a second by Dennis Hentzen. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XII.B. 2026 Rate Schedules

Michelle Junker presented and discussed proposed 2026 rate schedules. The overall proposed customer rate increase is 2.5% for customer rate schedules effective on bills rendered after January 20, 2026.

To approve the District's 2026 Customer Rate Schedules. Passed with a motion by John Novotny and a second by Dennis Hentzen. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XII.C. 2026 Dental and Vision Plans

Bruce Vitosh communicated that quotes were received for the 2026 dental and vision plans and that the plans from Principal Financial Group are being recommended to be offered to employees and Directors.

Approval of the Principal dental and vision insurance plans to be offered to employees and Directors in 2026. Passed with a motion by Rodney Heinrichs and a second by Randy Weise. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XII.D. 2026 Board Meeting Schedule

The Board reviewed the proposed 2026 Board Meeting Schedule.

Approval of the 2026 Board Meeting Schedule. Passed with a motion by Gary Kroese and a second by Todd Buel. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XII.E. 2026 Holiday Schedule

The Board reviewed the proposed 2026 Holiday Schedule.

Approval of the 2026 Norris Holiday Schedule. Passed with a motion by Gary Kroese and a second by Stewart Huneke. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XIII. Notification of Next Board Meeting

Tuesday, December 9, 2025, at 1:00 p.m. in the boardroom at the Beatrice District Office.

XIV. Adjournment

To adjourn the meeting at 11:24 a.m. Passed with a motion by Alan Wallman and a second by Randy Weise. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea



STEWART A. HUNEKE, SECRETARY

APPROVED:

Tom L Sieck

TOM L. SIECK, PRESIDENT