

**Norris Public Power District
Board of Directors Meeting Agenda
Wednesday, September 3, 2025 at 9:00 a.m.
Beatrice District Office**

- I. Call to Order**
 - *This is an Open Meeting of the Norris Public Power District Governing Body. Norris Public Power District abides by the Nebraska Open Meetings Act. A copy of the Open Meetings Act is available for review by anyone present at the meeting.*
 - *Public notice for this meeting has been performed as documented in District Policy.*
 - *An Attendance Sign-in Sheet is available for public visitors.*
 - *The Board President reserves the right to adjust the order of agenda items.*
 - *The Board of Directors may vote to enter into Closed Session on any agenda item as allowed by Nebraska State Law, including the protection of the public interest or to prevent the needless injury to the reputation of an individual.*
 - *The Norris Public Power District's mission is to safely provide electricity and related services to customers at competitive prices, in the most reliable, efficient and environmentally responsible manner.*

- II. Pledge of Allegiance**

- III. Roll Call**

- IV. Approval of the August 12, 2025 Board Meeting Minutes**

- V. Public Comments**
 - *Public visitor presentations shall be limited to five minutes unless more time is granted by the President.*

- VI. General Manager and Department Reports**
 - A. General Manager Report**
 - B. Financial Statements**
 - C. Finance and Accounting Report**
 - D. Customer Services Report**
 - E. Engineering Report**
 - F. Operations Report**

- VII. Approval of Purchases \$125,000-\$750,000**
 - A. Dawson Public Power District Mutual Aid Bill**
 - B. Wood Poles – Agnew Subtransmission Rebuild**

- VIII. Approval of Formal Bids**
 - A. None**

- IX. Directors' Report**
 - A. Nebraska Rural Electric Association (NREA)**
 - B. Comments**

- X. Unfinished Business**
 - A. NPPD Wholesale Power Contract**

- XI. New Business**
 - A. Health, Life, Disability, Dental, and Vision Insurance Plan Renewals**
 - B. District Policy 317 – Volunteer Emergency Responder**
 - C. 2024 Statistical Report**
 - D. District 24 Senator Jana Hughes**
 - E. General Manager Performance and Salary Evaluation**

XII. Notification of Next Board Meeting

- *The next regular meeting of the Board of Directors of Norris Public Power District is scheduled for Wednesday, October 1, 2025, at 9:00 a.m. in the boardroom at the Beatrice District Office. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Beatrice District Office during normal business hours.*