

NORRIS PUBLIC POWER DISTRICT
Board of Directors Regular Meeting
Wednesday, September 2, 2026

I. Call To Order

The regular meeting of the Norris Public Power District Board of Directors was held at the Beatrice District Office, located at 606 Irving Street, Beatrice, Nebraska on September 2, 2026. President Sieck called the meeting to order at 9:00 a.m. and announced that the District abides by the Nebraska Open Meetings Act and a copy of the Act is available for review by anyone present at the meeting. President Sieck advised the Board that the Statutory Notice of the meeting had been published and that an Attendance Sign-in Sheet is available for public visitors.

II. Pledge of Allegiance

The pledge of allegiance to the United States flag was recited.

III. Roll Call

Administrative Coordinator Emily Shockley called the roll.

Board Members Present: Todd Buel, Rodney Heinrichs, Dennis Hentzen, Stewart Huneke, Mark Knobel, Gary Kroese, John Novotny, Tom Sieck, Alan Wallman, Randy Weise

Board Members Absent: None

Present Employees: Bruce Vitosh, Michelle Junker, Kenzie Brueggemann, Jerry Enns, Trevor Wehrer, Emily Shockley, Pam Garrison, Jacob VanWinkle

Present Attorney: Dave Jarecke

Present Guests: Tom Kent, Rachel Kreikemeier

IV. Approval of Previous Board Meeting Minutes

To approve the minutes of the August 11, 2026 board meeting. Passed with a motion by Alan Wallman and a second by Gary Kroese. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

V. Public Comments

Bruce Vitosh introduced employees Pam Garrison and Jacob VanWinkle who were present at the meeting.

VI. General Manager and Department Reports

VI.A. General Manager Report

Trevor Wehrer provided the Safety and Training Report.

Bruce Vitosh provided highlights of the General Manager Report.

Bruce Vitosh informed the board that he and Kenzie Brueggemann met with Nebraska Legislative candidates Shay Smith and Janet Bock.

VI.B. Financial Statements

Michelle Junker presented financial information for the month of July 2026. Operating revenues for the month ending July 31, 2026 were \$11,481,736 in comparison to the budget of \$10,664,508. Year-to-date operating revenues were \$56,659,812 in comparison to the budget of \$56,143,336. For the month ending July 31, 2026, net margins were \$3,288,604, in comparison to a budget of \$2,327,967. Year-to-date, net margins were \$6,693,913 in comparison to a budget of \$5,485,564. Total cash and investments on July 31, 2026 were \$37,176,990.

VI.C. Finance and Accounting Report

The board reviewed the Finance and Accounting Report.

VI.D. Customer Services Report

Kenzie Brueggemann provided highlights of the Customer Services Report.

VI.E. Engineering Report

Jerry Enns provided highlights of the Engineering Department Report.

Bruce Vitosh presented historical and year-to-date load management graphs.

VI.F. Operations Report

Trevor Wehrer provided highlights of the Operations Department Report.

Approval of the General Manager and Department Reports including the check listing, outgoing wire transfers, and credit card statement for July 2026. Passed with a motion by Rodney Heinrichs and a second by Mark Knobel. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

VII. Approval of Purchases \$125,000-\$750,000

VII.A. None

VIII. Approval of Formal Bids

VIII.A. None

IX. Directors' Report

IX.A. Nebraska Rural Electric Association (NREA)

Bruce Vitosh reported that he plans to attend the NREA Managers Association Meeting on September 15, 2026, and the NREA Legal Workshop on September 16, 2026 in Lincoln.

IX.B. Comments

There were no comments.

X. Unfinished Business

X.A. None

XI. New Business

XI.A. Nebraska Public Power District Update - Tom Kent, President & CEO

NPPD President & CEO Tom Kent provided an update on many topics surrounding NPPD operations and addressed questions and comments from the Norris board and management team.

XI.B. Health, Life, Disability, Dental, and Vision Insurance Plan Renewals

Michelle Junker reported that employee life insurance plan premiums will decrease by 3.24% in 2027; long term disability insurance plan premiums will decrease by 4.93% in 2027; and health insurance premiums will increase by 19.5% in 2027.

Michelle Junker recommended that the NRECA health, life, and disability insurance plans provided for employees, retirees, and directors in 2026 be offered in 2027. The District will evaluate whether revisions will be proposed to District health savings account contributions and/or employee health insurance premium contributions for the plans being offered in 2027 and will provide a recommendation to the board for consideration at the October 8, 2026 Board Meeting.

Dental and vision insurance plan quotes were not available at the time of the Board Meeting.

Approval of the 2027 NRECA health, life, and disability insurance plans for employees, retirees, and directors as proposed by management. Passed with a motion by John Novotny and a second by Todd Buel. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XI.C. Forvis Mazars Financial and Single Audit Engagement Letter for Year Ended December 31, 2026

Michelle Junker presented information regarding the Forvis Mazars financial and single audit engagement letter for the year ended December 31, 2026.

To approve the Forvis Mazars financial and single audit engagement letter for year ended December 31, 2026. Passed with a motion by Gary Kroese and a second by Randy Weise. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XI.D. Norris and City of Seward Amendment to Service Area Agreement 193

Bruce Vitosh presented and discussed an amendment to Service Area Agreement 193 between Norris and the City of Seward. Vitosh discussed the purpose for the transfer of seven customers and the associated Norris service territory to the City of Seward.

To approve an Amendment to Service Area Agreement 193 between Norris and the City of Seward and compensation from City of Seward to Norris for the depreciated value of facilities of \$35,117.59 and loss of revenues of \$33,162.25 for total compensation of \$68,279.84. Passed with a motion by Mark Knobel and a second by Rodney Heinrichs. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XI.E. General Manager Performance and Salary Evaluation

To enter into closed session to discuss General Manager Performance and Salary Evaluation. Passed with a motion by Rodney Heinrichs and a second by Randy Weise. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

The Board entered into closed session at 1:17 p.m. to discuss the General Manager Performance and Salary Evaluation.

President Seick reminded the Board that this is the only topic that will be discussed in closed session.

The Board resumed open session at 2:11 p.m.

To resume open session. Passed with a motion by Gary Kroese and a second by Dennis Hentzen. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

To increase General Manager salary to \$403,000 annually effective January 1, 2027. Passed with a motion by Gary Kroese and a second by Dennis Hentzen. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea

XII. Notification of Next Board Meeting

Thursday, October 8, 2026, at 9:00 a.m., in the boardroom at the Beatrice District Office.

XIII. Adjournment

To adjourn the meeting at 2:16 p.m. Passed with a motion by Mark Knobel and a second by Gary Kroese. Roll call vote. Todd Buel: Yea, Rodney Heinrichs: Yea, Dennis Hentzen: Yea, Stewart Huneke: Yea, Mark Knobel: Yea, Gary Kroese: Yea, John Novotny: Yea, Tom Sieck: Yea, Alan Wallman: Yea, Randy Weise: Yea



RANDY L. WEISE, SECRETARY

APPROVED:



TOM L. SIECK, PRESIDENT